

**2024 Headwaters Foundation Board of Directors**

**Steph Ridder (Chair)**

Steph grew up in Fairfax County and has lived with her husband, John Beardsley, on their farm in Rappahannock County for the past 34 years. They board horses, raise organic hay and are creating a pollinator meadow on the farm. Steph got her B.A. from Harvard University and her J.D. from the University of Virginia. She worked for the Rappahannock Legal Services Corporation in Fredericksburg and then in Culpeper representing low-income Virginians. She just retired after 30 years of teaching at the George Washington University Law School. Steph has served on the boards of the Virginia Women Attorneys Association, Virginians Against Domestic Violence, PEC, and the Child Care and Learning Center among others. She is currently serving on the board of the Krebser Fund, an advisory board to the PEC.

#### Dr. William Dant (Vice-Chair)

#### **Dr. William Dant of Boston, VA has over 40 years’ experience in educational programs and projects, specializing in the international arena. Dant has held public sector management positions for the US Department of State and the Peace Corps. His work in the private sector includes leadership and educational development positions with World Learning, Youth For Understanding Intercultural Exchange, and the Institute of International Education. Since 2010, he has continued similar work as principal of his consulting firm, WPD Global Solutions LLC. He also serves on the governance boards of Youth For Understanding-USA in Washington, DC and the YFU Global Office in Brussels. He also serves on the Broadband Advisory Committee of the Rappahannock County Board of Supervisors. Dant started his career as a middle school teacher in Côte d’Ivoire, West Africa, where he served as a Peace Corps Volunteer. His global work since that time includes assignments in West Africa, North Africa, the Middle East, Europe, Latin America, Eurasia and Southeast Asia. Dant holds a PhD. in International Education Policy & Leadership from the University of Maryland, a Master’s in Teaching from the SIT Graduate Institute in Vermont and a bachelor’s degree from Georgetown University. He has also studied at the University of Strasbourg, France and at the University of the Witwatersrand, South Africa. Bill and his husband, Danny Wilson, moved to Rappahannock County in 2010; they have been committed to the county’s advancement and well-being for people of all ages.**

#### ****Kat Habib (Secretary)****

#### Kat Habib has made her home in Rappahannock since 2012, fulfilling a life-long dream that began during her childhood over the mountain on a farm in Warren County. Kat served as program manager Headwaters Next Step College & Career Guidance Program from 2014-2019, and the After-School Enrichment Program from 2015-2017. Her relationship with the Rappahannock County school community continues as a substitute teacher, and through her marriage to Kreighton Long, a RCHS social studies teacher and wrestling coach. Now primarily a ceramic artist, Kat also works as a floral designer with Flourish Root Floral Studio, and as the assistant director of Rapp Nature Camp—a role she has held since 2015 as she so loves sharing her passion for the natural world with children. She joined the Camp Board of Directors in 2019. Kat received a BFA from the Corcoran College of Art & Design in Washington, DC, where she managed the ceramics studio for several years and taught in the Pre-College summer program. An active participant in the wood firing community of Virginia, Kat has continued her work as a ceramics educator by offering workshops and twice acting as a studio assistant at the Penland School of Craft in Penland, NC.

**Kees Dutilh (Treasurer)**

Kees (pronounced Case) and his wife Kathi retired to Rappahannock County about four years ago. With twenty years’ experience as a real estate developer and residential general contractor in the Washington D.C. area, he quickly became interested in issues related to affordable housing. A former board member of Rebuilding Together—a national organization that assists low-income homeowners with critical home repairs–Kees saw firsthand the challenges people with modest incomes face in maintaining their homes. Soon after moving to Rappahannock, he was asked to start a similar program in the County. This ongoing program, initially sponsored by Trinity Episcopal Church and presently part of the Rappahannock Benevolent Fund, has recently entered into an agreement with Habitat for Humanity to expand its activities in Rappahannock County. In addition to his work to make major home repairs and affordable housing more available, Kees has also served as a member of the board of the Rappahannock Historical Society and the Town of Washington’s Housing Task Force. In his spare time Kees studies local history and is tending his pollinator garden.  He earned a MBA from The George Washington University.

**Dave Bailey**

Dave Bailey and his wife, Beth, moved from DC to a small farm in the Flint Hill area of Rappahannock in 2018. A native of Tifton, GA, Dave earned a B.S. in Management Studies from the University of Maryland and a Master of Military Operational Arts and Sciences from Air Command and Staff College. He has completed courses at the Naval War College, National Defense University, Joint Forces Staff College, Old Dominion University College of Business and Public Administration, University of Virginia Darden School of Business, and University of North Carolina Kenan-Flagler Business School. Dave retired from his civilian career in 2020 as the Department of Navy’s Director of Transportation and senior fleet manager. He also retired as a Captain in the Navy Supply Corps with 30 years of active and reserve service, 5 command tours, and numerous overseas deployments. Dave is an active volunteer with Headwaters’ READ Program and recently joined Flint Hill VFD as their vehicle equipment manager.

**Greg Czekaj**

Greg Czekaj is a science teacher at Rappahannock County High School and the current Science Department Chair, where he has taught biology since 2019. After attending Rappahannock County Public Schools from 2005-2010 and graduating from Wakefield Country Day School in 2012, Greg earned a B.S. in Marine Biology and a B.A. in Spanish from the College of Charleston in Charleston, Sc. in 2016. During his time in South Carolina, Greg worked as a sea kayak guide and naturalist interpreter for Coastal Expeditions and REI Adventures before working at the South Carolina Aquarium as an educator. Greg returned to Rappahannock to teach at RCHS in the fall of 2019 and has since been pursuing his M.Sc. in Biological Sciences from Clemson University. His main interests include various fields of science, language learning, travel, and spending time outdoors identifying things he comes across while hiking.

#### ****Hope Dunn****

#### Hope Dunn is a native of Rappahannock County. She and her daughter, a student at Rappahannock County Elementary school, reside in Amissville. Hope attended Rappahannock County schools from Kindergarten to twelfth grade. She graduated from RCHS in 1995 and then moved to Fairfax, Virginia to attend George Mason University where she graduated in 2000 with a BA in Art. After college she moved back to Rappahannock. She began her career at the National Press Club in Washington, DC, where she started to expand her desktop publishing and graphic artist skills. After 5 years at the National Press Club, she then took a job as a Senior Desktop Publisher/Graphic Artist with the healthcare services company Optum, where she is still employed. Over the years at Optum she has help raise money for the March of Dimes and overseen coat and Thanksgiving food drives. Hope has volunteered with 4-H and she also sits on the newly formed Equity Committee at Rappahannock County Schools. In her free time, Hope loves spending time with her daughter, family and close friends. She equally loves creating art, cooking, reading and embarking on new adventures.

**Priscilla Goodwin**

Priscilla Goodwin has advocated for youth programs for many years with a passion for helping young people develop into their best selves. She has served as Board Chair of the Scholarship Fund of Alexandria, AVID tutor at T.C. Williams High School, PTA president at the elementary and high school level, Board Chair of a preschool, board member of the Alexandria Crew Boosters, and board member of the Alexandria Lacrosse Boosters. Priscilla was a museum educator who worked at the U.S. Supreme Court, the Smithsonian Institution, Woodrow Wilson House, Gadsby’s Tavern Museum and the Paul Revere House. She has a B.A. from Duke University and an M.A. from George Washington University in Museum Studies.

**Kelsa Knick**

A native of Rappahannock County, Kelsa Knick attended RCES and graduated from RCHS in 2013. She earned her B.S. in Interdisciplinary Liberal Studies, then her M.A. in Teaching, both from James Madison University. After college, Kelsa and her husband returned to live in Rappahannock and she began her career in Culpeper County, teaching Kindergarten for two years. Being passionate about making a difference in students’ lives in her home-community, Kelsa took a position with RCPS and has taught Kindergarten in the county since 2020. Having enjoyed numerous Headwaters programs as a student herself, Kelsa appreciates the opportunities that Headwaters provides to students, and sees the organization as an asset to the school district and community.

#### ****Tanya Paull****

#### A former stream ecologist and environmental educator for Fairfax County, Tanya Paull moved to Slate Mills in 2011 with her husband, Steve, who works as a biologist for the Shenandoah National Park. She was a teacher at Belle Meade School for five years, where she also taught horseback riding and ran the vegetable garden—introducing her young students to the benefits of farm-to-table living. For the past six years, she’s been a Realtor® at Cheri Woodard Realty in Sperryville. Paull has been the Project Manager for the Northern Piedmont Community Foundation’s Give Local Piedmont campaigns since the first one in 2014. She has also organized the wine tasting and cocktail hour at Headwaters’ annual Taste of Rappahannock fall event. In her spare time, she enjoys fox hunting with the Thornton Hill Hounds or just taking a morning off to squeeze in a trail ride. An avid naturalist, she’s perhaps happiest when immersed in natural surroundings, working in her gardens, or doing anything outdoors.

#### Angela Shavatt

#### Angie is the local Branch Manager, Assistant Vice President, of Atlantic Union Bank in Washington, VA. Angie is originally from Nokesville, VA but started working in the Rappahannock area about 10 years ago. She now lives past Chester Gap in Rappahannock and has two children, ages 2 and 8, that attend daycare and school in the county. She works actively in the community with different organizations to include volunteer events, businesses of Rappahannock, RCES, RCHS, CCLC and local restaurants to include a few. Angie has been a banker for the past 12 years and worked closely with people in her communities for over 15 years. Angie is also acting Treasurer of the Rappahannock County PTO. Her oldest daughter has attended Headwaters’ After-School Enrichment Program for the last two years.

**Dr. Edith Tatel**

Dr. Edith Tatel joined the Headwaters board in Spring 2022, and brings an extensive career in the field of education with her. Dr. Tatel began as an English teacher in the public schools of Chicago, and later became employed by American University’s School of Education as an adjunct faculty member. While at American University, she held the role of Assistant Professor and Director of Teacher Education, and also served as Supervisor of Student Teachers for 15 years. In addition to these roles, Dr. Tatel was also a Director of Professional Development for Teach for America. She also worked for Alexandria City Public Schools, District of Columbia Public Charter School Board, and the Center for Inspired Teaching. Dr. Tatel holds a B.A. in English from The University of Michigan, a M.A. in English from Northwestern University, and a Ph.D in Education Policy, Planning, and Administration from The University of Maryland.

**2024 Headwaters Foundation Staff Members**

**Brittany Dwyer Gianoli, Executive Director**

#### Brittany Dwyer Gianoli began her journey in the nonprofit world in 2011 at the Headwaters Foundation as a 16-year-old high school intern. Her internship ran slightly longer than expected and she ended up at Headwaters for nearly five years, eventually becoming their Executive Assistant. After leaving Headwaters in 2016, Brittany worked for other nonprofits including Northern Piedmont Community Foundation and the Mental Health Association of Fauquier County. Through her various roles, she developed an affinity for working with young people and implementing youth programs in school and community settings. She graduated summa cum laude from George Mason University with a Bachelor of Social Work (BSW) degree, and completed a Master of Social Work (MSW) degree at the University of Southern California, where she specialized in working with children, youth, and families. She came back to Headwaters in 2021 and excitedly accepted the position of Executive Director.

#### Brittany is a lifelong resident of Rappahannock County and worked her way through the local educational system, beginning with CCLC in the 90’s and ending with RCHS in 2013. When Brittany isn’t in the office or drowning in emails, you can usually find her by the water, spending time with her husband (Guy) and coonhound (Blue Belle), or daydreaming about taking a vacation.

#### Lacey Jenkins, Deputy Director of Programs

#### Lacey Jenkins is the Deputy Director of Programs for the Headwaters Foundation. In addition, she volunteers as U6 coach for the Rappahannock County Soccer Association (RCSA). After high school, Jenkins attended Michigan State University studying Hospitality and Tourism Management while working in the food service industry. After meeting her now husband in 2011, her life path moved the Michigan native to the Old Dominion. In 2014, she was brought on as a workshop instructor for Headwaters’ After-School Enrichment Program and quickly realized that her passion was to work with elementary-age students and local nonprofit organizations that help fund such programs. In the fall of 2020, she took on a leadership position at the Wonderful Wednesday Day Camp that brought life back to a gloomy year for Rappahannock youth of all ages. This mom of two small boys loves exploring new vacation spots with her family, restoring antique furniture, and playing tennis.

#### Cierra Chambers, Student & Community Outreach Coordinator

#### Born and raised in Rappahannock County, Cierra Chambers is a Rappahannock County Public Schools alumna and avid supporter of the Headwaters Foundation. Cierra’s affiliation with Headwaters began when she became a mentee in the Starfish Mentoring Program as an elementary school student, and continued when she earned multiple Headwaters scholarships to pursue her college education. She enjoys working with Headwaters because it allows her to fulfill her passion of giving back to Rappahannock County. She graduated from Virginia Tech in 2021 with a BA in Communication & Public Relations with a focus in social media and writing development. When Cierra is not in the office, you can find her organizing her Pinterest boards, watching The Home Edit or spending time with family and friends.

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