

**The Arc of North Central Virginia  
2023 Financial Report as of 12/31/2023**

Cash IN:	Amount
Starting Balance (1/1/2023)	\$ 42,743.32
<b>2023 REVENUE</b>	
<b>Grant Revenue</b>	
2023 PATH July Flexible Funding**	\$ 20,000.00
2023 PATH Technical Assistance**	\$ 3,156.00
2023 PATH Let's Volunteer Grant**	\$ 1,000.00
2023 NPCF Kortlandt Fund	\$ 10,000.00
2023 NPCF Community Assistance	\$ 15,000.00
Culpeper County Funding	\$ 5,000.00
UVA Community Health	\$ 6,000.00
REC Power of Change	\$ 3,000.00
TOTAL	\$ 63,156.00
<b>Donation Revenue</b>	
Arctober	\$ 2,730.00
Give Local Piedmont	\$ 2,418.51
Giving Tuesday	\$ 2,305.00
Michael Schaeffer	\$ 2,200.00
Other Donations (under \$2000)	\$ 3,802.64
TOTAL	\$ 13,456.15
<b>Total REVENUE</b>	<b>\$ 76,612.15</b>
EXPENSES	Amount
Payroll	\$ 52,033
Insurance	\$ 2,034
Memberships and Subscriptions	\$ 1,764
Contract and Professional Fees	\$ 1,640
Fundraising Expenses	\$ 1,832
Program Supplies and Materials	\$ 16,711
Printing, Shipping & Postage	\$ 3,278
<b>Total Expenses</b>	<b>\$ 79,290.98</b>
<b>NET - 2023 End of Year Balance</b>	<b>\$ 40,064.49</b>

\*\* Private Foundation

**Details for Itemized Revenue**

PATH Foundation**	\$ 24,156
Michael Schaeffer	\$ 2,200

PATH Foundation Address: 321 Walker Drive, Ste 301, Warrenton, VA 20186

# Profit and Loss

January - March, 2024

	<b>Total</b>
<b>REVENUE</b>	
410 Donation Revenue	
410.1 Individual Donations	1,094.01
<b>Total 410 Donation Revenue</b>	<b>1,094.01</b>
<b>Total Revenue</b>	<b>1,094.01</b>
<b>GROSS PROFIT</b>	
	<b>1,094.01</b>
<b>EXPENDITURES</b>	
550 Insurance	
554 Workers' compensation insurance	265.00
<b>Total 550 Insurance</b>	<b>265.00</b>
570 Office expenses	
571 Bank fees & service charges	
571.1 Intuit Fees	6.65
571.2 Paypal Fees	7.45
<b>Total 571 Bank fees &amp; service charges</b>	<b>14.10</b>
574 Memberships & subscriptions	1,507.00
576 Office supplies	1,658.51
577 Printing & photocopying	800.30
579 Shipping & postage	480.74
<b>Total 570 Office expenses</b>	<b>4,460.65</b>
580 Fundraising Expenses	
581 Fundraising Database	-57.18
<b>Total 580 Fundraising Expenses</b>	<b>-57.18</b>
590 Payroll expenses	
591 Salaries & wages	8,682.90
591.1 Director Wages	6,000.00
<b>Total 591 Salaries &amp; wages</b>	<b>14,682.90</b>
592 Payroll Tax Expenses	1,383.96
<b>Total 590 Payroll expenses</b>	<b>16,066.86</b>
620 Supplies	
621 Program Supplies & Materials	1,494.25
<b>Total 620 Supplies</b>	<b>1,494.25</b>
Uncategorized Expense	76.90
<b>Total Expenditures</b>	<b>22,306.48</b>
<b>NET OPERATING REVENUE</b>	<b>-21,212.47</b>
<b>NET REVENUE</b>	<b>\$ -21,212.47</b>

# Balance Sheet

As of March 31, 2024

	<b>Total</b>
<b>ASSETS</b>	
<b>Current Assets</b>	
<b>Bank Accounts</b>	
101 Virginia National Bank	18,099.69
<b>Total Bank Accounts</b>	<b>18,099.69</b>
<b>Total Current Assets</b>	<b>18,099.69</b>
<b>TOTAL ASSETS</b>	<b>\$18,099.69</b>
<b>LIABILITIES AND EQUITY</b>	
<b>Liabilities</b>	
<b>Current Liabilities</b>	
<b>Other Current Liabilities</b>	
220 Payroll Liabilities	-344.15
Federal Taxes (941/943/944)	-626.07
VA Income Tax	217.89
<b>Total 220 Payroll Liabilities</b>	<b>-752.33</b>
<b>Total Other Current Liabilities</b>	<b>-752.33</b>
<b>Total Current Liabilities</b>	<b>-752.33</b>
<b>Total Liabilities</b>	<b>-752.33</b>
<b>Equity</b>	
310 Retained Earnings	40,064.49
Net Revenue	-21,212.47
<b>Total Equity</b>	<b>18,852.02</b>
<b>TOTAL LIABILITIES AND EQUITY</b>	<b>\$18,099.69</b>

**The Arc of North Central Virginia  
2024 Annual Operating Budget (Jan 1 - Dec 31)**

**2023 End of Year Balance** **\$ 40,064**

Projected Revenue	Amount
<b>Grants</b>	
Grant Revenue	\$ 85,000
<b>Donations</b>	
Individual Donations	
Give Local Piedmont	\$ 3,000
Giving Tuesday	\$ 3,000
Other Individual Donations	\$ 5,000
Business Donations	\$ 5,000
<b>Fundraisers</b>	
Arctober	\$ 3,500
Other	\$ 1,500
<b>Total Revenue</b>	<b>\$ 106,000</b>

Projected Expenses	Amount
Payroll Executive Director (incl taxes)	\$ 27,000
Payroll Executive Assistant (incl taxes)	\$ 20,000
Payroll Program Specialist (incl taxes)	\$ 20,000
Program Supplies and Fees	\$ 15,000
Supplies, Printing, Other Office/Meeting Expenses	\$ 4,000
Arc Affiliation Dues	\$ 550
Insurance	\$ 1,600
Professional Fees/Subscriptions	\$ 4,000
Conferences/Travel	\$ 5,000
Volunteer Materials and Recognition	\$ 1,000
Donor/Client Engagement System	\$ 2,000
<b>Total Expenses</b>	<b>\$ 100,150</b>
<b>NET</b>	<b>\$ 5,850</b>
<b>Projected 2024 End of Year Balance</b>	<b>\$ 45,914</b>



## **The Arc of North Central Virginia 2023/24 Board of Directors**

Updated Feb 2024

### **Amy Hunter\* – President**

*Region 4 Representative, State Special Education Advisory Committee  
Chair, Fauquier County Special Education Advisory Committee  
Private Tutor  
ahunter@arcofncv.org*

### **Kelly Robson\* – Vice President**

*President, Shooting Stars  
Member, Culpeper County Special Education Advisory Committee  
shootingdsstars@gmail.com*

### **Frederique Vincent\* – Secretary**

*Former Service Facilitator, A Caregivers  
vincentgoodall@aol.com*

### **Denise King\* – Treasurer**

*Owner, Kings Flooring  
dlsking@aol.com*

### **Sheri Sobkowiak - Member**

*Director of Case Management, ECS  
ssobkowiak@ecsva.org*

### **Cesar Dulanto III - Member**

*State Youth Leader, VDOE I'm Determined Project  
dulantocesarito@gmail.com*

\*Indicates parent of child(ren) with an intellectual or developmental disability

INTERNAL REVENUE SERVICE  
P. O. BOX 2508  
CINCINNATI, OH 45201

DEPARTMENT OF THE TREASURY

Date: **JAN 24 2011**

THE ARC OF NORTH CENTRAL VIRGINIA  
INC  
10851 SPENCER ST  
BEALETON, VA 22712

Employer Identification Number:  
27-3162654  
DLN:  
17053285302000  
Contact Person:  
RICHARD K DOLFI ID# 31363  
Contact Telephone Number:  
(877) 829-5500  
Accounting Period Ending:  
December 31  
Public Charity Status:  
170(b)(1)(A)(vi)  
Form 990 Required:  
Yes  
Effective Date of Exemption:  
July 22, 2010  
Contribution Deductibility:  
Yes  
Addendum Applies:  
No

Dear Applicant:

We are pleased to inform you that upon review of your application for tax exempt status we have determined that you are exempt from Federal income tax under section 501(c)(3) of the Internal Revenue Code. Contributions to you are deductible under section 170 of the Code. You are also qualified to receive tax deductible bequests, devises, transfers or gifts under section 2055, 2106 or 2522 of the Code. Because this letter could help resolve any questions regarding your exempt status, you should keep it in your permanent records.

Organizations exempt under section 501(c)(3) of the Code are further classified as either public charities or private foundations. We determined that you are a public charity under the Code section(s) listed in the heading of this letter.

Please see enclosed Publication 4221-PC, Compliance Guide for 501(c)(3) Public Charities, for some helpful information about your responsibilities as an exempt organization.

Letter 947 (DO/CG)

THE ARC OF NORTH CENTRAL VIRGINIA

Sincerely,

A handwritten signature in black ink that reads "Robert Choi". The signature is written in a cursive style with a large, sweeping initial "R".

Robert Choi  
Director, Exempt Organizations  
Rulings and Agreements

Enclosure: Publication 4221-PC

# 2023 Annual Report

Photo Credit: Margarita Orange Photos



571.399.5390

info@arcofncv.org

P.O. Box 3186  
Warrenton, VA 20188

Scan to visit our website and  
learn more ([www.arcofncv.org](http://www.arcofncv.org))



**Remi** and his brother  
Browning at their family's  
farm in Culpeper. Remi  
enjoys Arc@thePark where  
he has performed in karate  
demonstrations.



we accomplish more together

# Who We Are

The Arc of North Central Virginia (NCV) is a local chapter of the nation's largest community-based organization serving and advocating for people with intellectual and developmental disabilities (IDD). Our five-county region includes Culpeper, Fauquier, Madison, Orange, and Rappahannock counties. The Arc of NCV is the only organization solely dedicated to supporting people with IDD in our area. The Arc offers expert support, resources, and programs for people with IDD and their families, as well as inclusive events for the entire community. Additionally, the Arc partners with local businesses, organizations, and governments to build awareness to ensure that people with IDD are valued and included throughout our community. All Arc of NCV programs and services are provided at no cost to participants.

## In Our Five-County Area

**2,000**  
square miles

**7,500+**  
people with IDD

**17%**  
children with a  
developmental disability

**30,000**  
total number of people  
with disabilities

## Volunteers Are Central to Our Mission

### Our Board:



Left to Right: Frederique Vincent, Secretary • Kelly Robson, Vice President  
Amy Hunter, President • Sheri Sobkowiak, Member

### New Board Members in 2023:



**Denise King**  
Treasurer  
Owner,  
King's Flooring



**Cesar Dulanto III**  
Member  
State Youth Leader  
VDOE I'm  
Determined  
Project

### Our Staff:



**Marilyn McCombe**  
Executive Director



**Gabby Spruill**  
Executive Assistant



**Joanna Clark**  
Program Specialist



# What We Did Together



## Community Events:

### Arctober Craft Fair

Fauquier High School  
200 Participants  
14 Volunteers

Community fundraising event including local small businesses, and featuring vendors with IDD.

### Arc@the Park

The Bright Spot Playground, Culpeper  
300 Participants  
40 Volunteers

Annual community-wide inclusive event featuring live entertainment, family friendly activities, and resources for people with IDD and their families.



## Family Programs:

### ArcConnect

From walking families through the medicaid waiver process, to connecting individuals with fitness options, individualized ArcConnect consultations answer family questions, offer expert advice, and refer them to public and private resources.

### Arc@Home

Arc@Home events focus on wellness, creativity, and social connection. In 2023, participation in each of our monthly online family events increased to an average of 24 individuals. Creating Zen Desktop Gardens with support from Windmill Heights Garden Center, and making Paint Poured Eggs with Paint it Orange were participant favorites.

### Arc In Motion

New in 2023, these monthly meet-ups for walking and conversation at community parks are hosted by volunteers. Arc In Motion emphasizes improving fitness while connecting with Friends of the Arc in the community. With the support of additional volunteers, new fitness options are coming in 2024.



## Working in Partnership:

### Community of Self-Advocates

COSA connects adults with IDD through a variety of educational, social, and leisure activities facilitated by volunteers from our local community. COSA members participated in more than 70 online activities as well as a "Grooving to the 70's" dance in June. This partnership between The Arc of NCV and Encompass Community Supports will offer new in-person activities in 2024, and will also expand virtual programming.



### disAbility Coalition



Chaired by The Arc of NCV, this coalition of more than a dozen local nonprofits meets bi-monthly to exchange information and collaborate on emerging issues affecting individuals with disabilities. The coalition serves as a community resource to support the inclusion of people with disabilities through our five-county area.

### Advocacy



Working with other local Arc chapters, as well as the state and national Arc organizations, The Arc of NCV advocates for public policies that improve the lives of people with IDD, and represents the needs and concerns of local families. This year, extensive advocacy was required to continue allowing parents of minors to serve as their children's attendants. This policy is vital since there is a severe shortage of potential employees, and many parents are forced to give up other employment to care for their children. In addition, Governor Youngkin committed to providing DD Waiver slots to everyone on the Priority Level One Wait List. In 2024, The Arc will lobby the General Assembly to fully fund this initiative.

# What's Ahead for 2024

Dear Friends,

The generosity and dedication of our supporters and volunteers fueled our progress serving people with IDD and their families in 2023. We fostered numerous partnerships with local organizations and businesses, leading to heightened community awareness, the introduction of new programs, and improved accessibility.

We will build on this collaborative foundation in 2024, extending our outreach efforts and providing more in-person activities. Our volunteer program will expand to serve more families and ensure that all volunteers have the training and ongoing support that they need. And we will continue to advocate at the state and local levels for the rights of individuals with IDD, and policies that support their well-being, independence, and inclusion.

We are delighted to share our accomplishments of the past year with you through this annual report. A strong community of support enables us to continue serving people with IDD and their families in our region.

**Marilyn McCombe**  
Executive Director



## Thank You!

We would like to thank all the individuals and organizations who have supported our mission through their generous contributions and partnerships. We are especially grateful for the support of the following contributors in 2023.

- PATH Foundation
- Northern Piedmont Community Foundation (NPCF)
- Kortlandt Fund from NPCF
- UVA Community Health
- Culpeper County
- Rappahannock Electric Cooperative
- Edward and Marionette Jones
- James McCombe
- Madeline McCombe
- Michael Schaffer

**Arc@thePark** volunteers who made the event possible

